



June 14, 2010

**Minneapolis Commission  
on Civil Rights**

Velma. J. Korbel  
Director

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Mr. Dan Kenney, Executive Director  
Minnesota Ballpark Authority  
Target Field  
1 Twins Way, Suite 300  
Minneapolis, MN 55403

Dear Mr. Kenney:

The Minneapolis Department of Civil Rights (MDCR) is pleased to submit this Final Report Letter at the conclusion of the contract between the Minnesota Ballpark Authority (MBA) and the MDCR. In this contract, MDCR and BPA agreed that MDCR would monitor the participation of women and minority employees, as well as small, women and minority owned businesses during the construction of Target Field.

As you know, the MDCR method of tracking these results differed somewhat from the process used by the ballpark project's construction manager, M.A. Mortenson (Mortenson). Mortenson reported the sub-contracting commitments as submitted to them by general contractors. MDCR reported contracting participation after we received written verification from the identified sub-contractors. For that reason, participation verified by the MDCR naturally lagged behind what Mortenson was reporting and it was agreed that the numbers should come together at the conclusion of the ballpark's construction phase.

MDCR has now concluded its review and we are pleased to discuss the success of the ballpark project's utilization of women and minorities for employment and contracting. The stated goal for the participation of female trade workers was 5% and 25% for minorities. The stated goal for women-owned, minority-owned and small business enterprise contracting was 30%. It should be noted that typically employment goals for a project of this size are 6% for female trade workers and 11% for minorities, and the typical small and underutilized business goal is 25%.

The tables below show information for utilization of women and minorities on the Minnesota Twins Ballpark/Target Field project:



	<b>REPORTED BY M.A. MORTENSON</b>	<b>VERIFIED BY MDCR</b>	<b>DIFFERENCE</b>
<b>TOTAL PROJECT HOURS</b>	*2,038,000	2,039,768	1,767
<b>WORKERS ON SITE</b>	*3,500	**	

\* as reported by M.A. Mortenson

\*\*not all submitted reports denoted # of workers on the project.

<b>EMPLOYMENT</b>	<b>GOAL</b>	<b>REPORTED BY M. A. MORTENSON</b>	<b>VERIFIED BY MDCR</b>
<b>MINORITY</b>	25%	26%	25.08%
<b>FEMALE</b>	5%	7%	6.75%

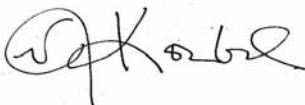
Both totals verified by the MDCR exceeded the stated goals for the project. It is also worth noting that over the course of this three-year project, tracking over two million hours while sometimes updating reports as utilization increased or decreased, the variation in final totals is not unusual. Additionally, these variations in totals do not suggest that Mortenson was disingenuous or less than diligent in reporting its utilization of women and minorities on this project.

	<b>GOAL</b>	<b>REPORTED BY M.A. MORTENSON</b>	<b>VERIFIED BY MDCR</b>
<b>SWMBE SUBCONTRACTING</b>	30%	31.95%	28.55%
<b>SBE</b>	--	\$27,654,684 or 8.8%	\$21,713,745 or 6.92%
<b>WBE</b>	--	\$37,087,457 or 11.82%	\$33,258,424 or 10.60%
<b>MBE</b>	--	\$35,534,195 or 11.3%	\$34,653,044 or 11.04%
<b>TOTAL SUBCONTRACTS</b>		\$100,276,336 or 31.95%	\$89,625,213 or 28.55%
<b>TOTAL CONTRACTS</b>	--	--	\$313,889,176

Again, the information above was confirmed by MDCR from companies that provided written verification of their contract totals. While general contractors may have provided affidavits of additional payments to qualifying women-owned firms, under the existing MDCR procedures, we could not include these amounts in our final calculations because the documentation did not come directly from the certified small, women-owned or minority-owned businesses.

Thank you for the opportunity to participate on this project. Congratulations to the entire project team for achieving these aggressive contracting and employment levels. Please let us know if you have any additional questions.

Sincerely,



Velma J. Korbel  
Director  
Department of Civil Rights